



NESTS/H-1/124/NESTS-Guidelines/2025-26

Dated: 26/08/2025

The Nodal Officers,  
State EMRS Societies,  
All States / UTs

**Subject: Guidelines and Fixing of Remuneration for Engagement of Counsellors and Female Staff Nurses in EMRSs on Outsource Basis.**

Sir/Madam,

I am directed to convey the approval of the competent authority regarding the fixation of remuneration and guidelines for the engagement of Counsellors and Female Staff Nurses in Eklavya Model Residential Schools (EMRSs) on outsource basis.

2. NESTS has been receiving multiple requests from States for approval of remuneration for hiring outsourced Counsellors and Female Staff Nurses in EMRSs. After careful consideration, it has been decided that the eligibility and consolidated remuneration for outsourced staff shall be as under:

**A) Qualification:**

Counsellor	Female Staff Nurse
<ol style="list-style-type: none"><li>1. Masters' Degree in Psychology / Clinical Psychology from a recognized University.</li><li>2. One year Diploma in guidance &amp; counselling from a recognized university or institution.</li><li>3. The candidate should have studied local language of the state concerned up to the level of Class VIII.</li></ol>	<ol style="list-style-type: none"><li>1. B.Sc. (Hons.) in Nursing from a recognized University / Institute. OR Regular course in B.Sc. Nursing from a recognized University / Institute. OR Post Basic B.Sc. Nursing from a recognized University / Institute.</li><li>2. Registered as a Nurse or Nurse Mid-wife (RN or RM) with any State Nursing Council.</li><li>3. Two and Half years' experience in minimum 50 bedded Hospital after acquiring (1) above.</li></ol>

**B) Remuneration:**

Name of Post	Consolidated Remuneration (per month)
Counsellor	₹35,400/-
Female Staff Nurse	₹29,200/-

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